

Appendix B: Equality Impact Assessment Form (EIA)

Initial Screening

a	Name proposal. <i>If a policy, list any associated policies</i>	Concession enhancement for 18-21-year olds
b	Type of proposal:	New
c	Name of department:	Transport
d	Lead Officer:	Tim Taylor
e	Date of EIA:	10/03/21
f	Names of those involved in the EIA (Should include at least two other people):	Steve Davenport Richard Crawley Suzanne Hutchinson

g. Summary of the aims and objectives of the proposal – if this is an existing policy please state the current aims and objectives.

To extend the current under 18 concession (of an 80p notified fare) to those aged 18-21 (i.e. up to the day before their 22nd birthday) for a year. In doing so, the concession will encourage young person's travel and public transport use, enabling them to access jobs, services and opportunities that might have otherwise been unavailable or unaffordable to them were they subject to full adult fares once they reach adult age.

h. What are the proposed changes (if an existing policy/funding activity/event)?

Extend the current under 18 child concession of 80p notified fare to those aged 18-21 (i.e. up to the day before their 22nd birthday) for a year.

i. Why is this being proposed (eg, policy, deliverables, changes to systems/processes)?

To support young people to access jobs, services and opportunities and to assist younger people in the region who have been disproportionately affected as a result of the Covid-19 pandemic. The proposal will allow young people to continue to access affordable public transport whilst they move into employment, further education or vocational training and encourage longer-term advocacy of the benefits of public transport. There will also be benefits to the cost of living for families supporting young people.

j. What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of.

Existing equality information for under 18's has been used in the modelling assumptions an uptake of pass holders in preparing this concession proposal. We will continue to use this information as part of monitoring and evaluation activities (see below).

k. What are the arrangements for monitoring and reviewing the actual impact of the proposal?

Given the concession will require the Authority to reimburse bus and tram operators for journeys made, we will monitor and review utilisation and travel patterns on a minimum 4-weekly basis (the frequency of reimbursement payments to operators).

We will also monitor pass application uptake by geography, age and other appropriate factors (though we do not collect gender, ethnicity or any other protected characteristic information at the point of pass application as it has no bearing on the issuing of the pass or eligibility).

l. Will this proposal affect people with protected characteristics and, if so, in which group?

<i>Characteristic</i>	<i>Impact Level</i>	<i>State any evidence you have, and explain what you feel the impact may be</i>
Age	Positive	The change extends the availability of concessionary travel to those that previously were not eligible. The change also continues the existing arrangements for those under 18 so they continue to receive the same benefits into early adulthood and up to their 22nd birthday.
Disability	None	No impact.
Gender reassignment	None	No impact.
Marriage/Civil Partnership	None	No impact.
Pregnancy/Maternity	None	No impact.

Race	None	No impact.
Religion/Belief	None	No impact.
Sex	None	No impact.
Sexual Orientation	None	No impact.

m. Is a full EIA required?	No - there are no foreseen negative impacts - GO TO SECTION 4
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EIA Summary – please provide a summary of the outcome here:
There are no negative impacts as a result of this proposed change. The positive impact is for those of a young age (namely 18-21 years of age). The benefit also arises for young people with other protected characteristics.

Level of negative impact (please tick one):	<input type="checkbox"/> High	<input type="checkbox"/> Medium	<input checked="" type="checkbox"/> Low-none
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Lead Officer Name: Tim Taylor

Lead Office Signature: _____

Date: 10/03/21